

Handle Employee Issues Effectively with HR360®

It's like having an HR expert on staff 24/7.

As a BenefitMall client, you receive HR360® as part of our bundled payroll package. HR360 is a comprehensive online library of human resource information that can provide answers to many of your HR and benefits related questions — and it's so easy to navigate and understand.



The following are some major features of HR360:

- Alerts for state minimum wage laws
- Americans with Disability Act updates
- Assistance with workplace drug and alcohol problems
- Help managing excessive absenteeism
- Family Medical Leave Act updates
- Guidance with employee discipline issues
- Harassment and discrimination information
- Health Care Reform news and guidance
- Hundreds of downloadable forms and state posters
- Information on “Mini COBRA” and other employment laws
- Interview process guidelines

Manager Help Line (available with upgrade)

The Manager Help Line allows you to call and speak with an experienced HR consultant* and receive practical step-by-step guidance and suggestions to resolve your HR situation in a lawful, yet sensitive manner. For a minimal monthly fee, you can upgrade your service to include this innovative feature which provides you with immediate access to resources so that you can solve your HR challenges before they become legal problems.

Additional HR Services

Also available, on an à la carte basis for an additional fee, are services including a customized employee handbook, an employee hot line, workplace compliance training, HR audits and workplace investigations.

If you would like to learn more about BenefitMall’s HR Solutions we invite you to contact your BenefitMall Representative, call our main line at 800-362-9519, or <http://pages.benefitmall.com/HR360.html>

*Up to three issues per month